



# MORRIS HOSPITAL FOUNDATION

February 19, 2025

To whom it may concern:

The Morris Hospital Foundation is pleased to once again offer scholarships to students from the Morris Hospital service area who are pursuing an education in healthcare. These scholarships are intended to encourage education in any health-related course of study while enhancing the availability of healthcare providers in our community.

A total of up to at least \$10,000 in awards will be available this year:

- The Morris Hospital Foundation Scholarship - \$1,000 (up to 3 available only for Morris Hospital employees and/or their dependents pursuing an education in healthcare.)
- The Carol Harrington Endowed Morris Hospital Foundation Scholarship - \$1,000 Available to students pursuing an education in healthcare. Applicants must be Illinois residents and reside in a community considered part of the Hospital's service area.
- The Relucio Family Healthcare Scholarship - \$1,000 Available to students pursuing an education in healthcare. Applicants must be Illinois residents and reside in a community considered part of the Hospital's service area.
- The Hugo Avalos Endowed Scholarship - up to \$5,000 available for students either accepted into or currently enrolled in an accredited medical school, physician's assistant school, or nurse practitioner's school for the academic year for which the scholarship is given. **(For a copy of the Hugo Avalos policy and application, please contact Hannah Wehrle at [hwehrle@morrishospital.org](mailto:hwehrle@morrishospital.org) or 815.705.7021.**
- **NOTE:** The Betty J. Sterritt Endowed Fund for Nursing Scholarship is not applicable for 2025; it will be available again in 2026

Students may apply for as many scholarships as they would like by checking the appropriate boxes on the enclosed Scholarship application. **Please do not staple or double side print the scholarship when submitting the application. Also, please do not included with your packet the Morris Hospital policy information for the scholarships.** All materials must be **postmarked by April 18, 2025**, with winners notified in May.

If you have any questions regarding these scholarships, please call 815-705-7021.

Sincerely,

Hannah Wehrle  
Auxiliary and Foundation Officer, Morris Hospital

Enclosures



7. List in chronological order all schools attended beyond elementary school, addresses and degrees or diplomas granted.

Name	Address	Degree	Yr. Graduated / Degree Received
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8. What honors (academic or otherwise) have you received and when?


9. If a scholarship is awarded to you, the following information is needed:

Check payable to:

Address of where check is to be sent:


### III. Occupational Information:

1. In what health or science-related fields or activities have you been involved, whether for recreation, as a volunteer, or as an employee?


2. List all jobs you have held (dates, employer, and type of work) and indicate whether they were full-time or part-time. Also include any volunteer work you have done.


### IV. Education Expenses:

1. What are your anticipated expenses for the upcoming academic year?

Tuition and fees \$ \_\_\_\_\_

Room \$ \_\_\_\_\_

Board \$ \_\_\_\_\_

Books & Supplies \$ \_\_\_\_\_

Transportation \$ \_\_\_\_\_

2. How do you plan on paying for your education?

Parents \$ \_\_\_\_\_

Personal Savings \$ \_\_\_\_\_

Employment \$ \_\_\_\_\_

Loans \$ \_\_\_\_\_

Scholarship/Grant \$ \_\_\_\_\_

Morris Hospital Tuition Assistance Program \$ \_\_\_\_\_

Other \_\_\_\_\_ \$ \_\_\_\_\_

**V. Short Essay (1-2 pages)**

Please write a brief essay including the following information:

1. Why are you pursuing a career in healthcare?
2. What qualifications do you have to pursue your education for your chosen profession?
3. What role do you feel that a hospital has in its local community?

**VI. I would like this application considered for the following scholarship(s):**

- The Morris Hospital Foundation Scholarship (up to 3 available for Morris Hospital employees and/or their dependents pursuing undergraduate education in healthcare) - \$1,000 each
- The Carol Harrington Endowed Morris Hospital Foundation Scholarship - \$1000 (available to students pursuing undergraduate education in healthcare)
- The Relucio Family Healthcare Scholarship - \$1,000 (available to students pursuing undergraduate education in healthcare)
- **NOTE:** The Betty J. Sterritt Endowed Fund for Nursing Scholarship is not applicable for 2025; it will be available again in 2026

*An additional scholarship is available for students enrolled in post-graduate education to become a physician, physician's assistant or nurse practitioner. For more information on the Hugo Avalos Endowed Scholarship, please contact the Morris Hospital Foundation at 815-705-7021 or [hwehrle@morrishospital.org](mailto:hwehrle@morrishospital.org).*

**As part of your application, please submit:**

- 1) At least two **CURRENT** letters of reference selected from teacher, counselor, employer, supervisor, or clergy. Letters from previous applications submitted will **NOT** be accepted. Have letters sent directly to: Morris Hospital Foundation, 150 W. High St. Morris, IL 60450.
- 2) Your **most recent** academic transcript. If you are a current high school student, this should be your high school transcript. If you are a current undergraduate student, this should be your college transcript.
- 3) Official proof of acceptance (if not currently enrolled) from the educational institution you will attend.

*All materials must be postmarked by date noted on application packet cover letter.*

Date Completed: \_\_\_\_\_



People You Know.  
Extraordinary Care.

<b>POLICY:</b>	<b>MORRIS HOSPITAL FOUNDATION SCHOLARSHIP</b>		
<b>APPROVAL:</b>	<b>MORRIS HOSPITAL FOUNDATION BOARD OF DIRECTORS, MORRIS HOSPITAL BOARD OF DIRECTORS</b>		
<b>EFFECTIVE DATE: 2/1/2016</b>	<b>CURRENT REVIEW/REVISION DATE: 12/15</b>	<b>SUPERSEDES: 4/03; 2/06; 2/07; 8/10, 9/12</b>	<b>ORIGINAL EFFECTIVE DATE: 7/01</b>
<b>DEPARTMENT SPECIFIC</b>		<b>FOUNDATION</b>	

**I. Purpose**

The Morris Hospital Foundation Scholarship Program is available to assist employees of Morris Hospital & Healthcare Centers (the “Hospital”) and the children of such employees, in obtaining post-high school education in health-related courses of study. By offering scholarships to Hospital employees and/or their children, the Morris Hospital Foundation (the “Foundation”) provides employees with an opportunity to contribute to a fund that could benefit their co-workers and encourage individuals to pursue careers in healthcare.

*Exceptions to this policy may be made from time to time due to extenuating circumstances. Scholarships may be granted outside of the process at the discretion of the Foundation Board.*

**II. Policy**

The Foundation shall award scholarships on an annual basis to employees or children of employees who are pursuing health-related courses of study. Such scholarships shall be in the amount of \$1,000. Scholarships may be used at an accredited college, university, or vocational/technical school. Scholarships shall be awarded competitively based on applicant merit, without reference to race, sex, religion, national origin, or physical handicap. Scholarships are not intended to constitute compensation for past, present, or future services, nor as an inducement to accept future employment.

**III. Procedure**

**A. Eligibility**

1. Applicants must be either: 1) a regular part-time or full-time employee of the Hospital with at least one year of service at the time of application; or 2) the dependent, unmarried child of a regular part-time or full-time Hospital employee with at least one year of service at the time of application.

To qualify as the child of an employee, applicants must be the:

- a. Natural child of an employee;
  - b. Legally adopted child or legal ward of an employee;
  - c. Stepchild of an employee whose spouse has legal custody of the child;
  - d. Stepchild of an employee whose spouse has primary responsibility for their financial support.
2. Applicants must be either accepted into or currently enrolled in a health-related curriculum at an accredited college, university, or vocational/technical school during the academic year for which the scholarship is given.
  3. Applicants must be Illinois residents.

## **B. Application Process**

1. An application process shall be undertaken annually, leading toward the selection of recipients in the spring of each year.
2. Applicant shall complete the attached application form entitled “[Morris Hospital Foundation Scholarship Application](#)”. The applicant is responsible for gathering and submitting all information and forms necessary for the selection of a scholarship recipient. Applicants must forward the completed application, along with a current authenticated transcript of their grades, to: Morris Hospital Foundation, 150 West High Street, Morris, IL 60450.
3. All applications must be postmarked on or before the scholarship deadline.
4. Foundation representatives shall treat all applications as confidential.

## **C. Selection of Recipients by Committee**

1. All scholarship applications shall be reviewed by a committee designated by the Foundation Board.
2. Scholarships shall be awarded on the basis of merit, with consideration also given to community service. The academic, extracurricular and employment accomplishments of each applicant shall be evaluated and scored according to pre-established criteria, noted in **Attachment A**. Consideration may also be given to the individual character and motivation of applicants, as revealed in their written applications, letters of reference, or other circumstances.
3. If an application is received from an applicant who is related to (parent, grandparent, child, grandchild, sibling or in-law) any officer or director of Morris Hospital or the Foundation, or anyone who has made substantial donations to the Hospital and/or the Foundation in the past five years, utmost caution shall be taken to ensure that the application is reviewed based solely on the merit of the applicant. If, based on all facts and circumstances, the application cannot be viewed without improper bias or influence (whether actual or perceived); the Committee shall decline to consider the application and shall notify the applicant accordingly.
4. If an application is received from an applicant who is related to a member of the selection committee, under no circumstances shall such Committee member participate in or be present for the review, discussion or consideration of such application.
5. Scholarship applicants shall be notified of the outcome in writing.
6. Any applicant not selected in one year may reapply in any later year for which he or she is eligible.

## **D. Disbursement of Scholarships and Accounting**

1. Scholarships may be applied toward tuition, fees or books, as designated by the scholarship recipient. Scholarship amounts may not be applied toward room, board, or incidental living expenses.
2. Scholarships awarded shall be forwarded by the Foundation directly to the school. In all other respects, scholarship funds shall be handled in a consistent manner.
3. Any tax issues associated with the scholarship shall be handled by the Accounting Department.

#### **E. Renewals for Subsequent Years**

1. Depending on the particular scholarship awarded, recipients may in some cases qualify for additional scholarship awards for successive academic years until the course of study or degree program for which the application was made has been completed. Students must re-apply in order to be considered for a renewal scholarship.
2. A maximum of four scholarship awards shall be granted to any one student. Awards shall be granted for undergraduate and post-graduate study only.
3. Renewal of a Foundation scholarship during the term of an educational program shall require the recipient to maintain a grade point average of 3.0 on a 4.0 scale (or 2.5 on a 4.0 scale for the freshman year only), and shall further require the recipient to remain in good academic and disciplinary standing. The foregoing shall be evidenced by a transcript submitted in connection with the recipient's renewal application.
4. If a recipient ceases to be enrolled at the designated school while the award is in effect, a pro rata portion of the scholarship awarded must be returned, based on the portion of the academic year remaining (to the extent feasible based on the school's tuition refund policy).

#### **F. Record-Keeping**

1. The Foundation shall maintain complete and accurate records of its scholarship application, selection, and disbursement processes. With respect to each scholarship recipient, the Foundation shall maintain a file containing:
  - a. Name and address
  - b. Completed application and attachments
  - c. Date of review by Committee
  - d. Amount of scholarship award
  - e. Date(s) of disbursement
  - f. If renewed, transcripts evidencing academic performance

#### **IV. Review**

This policy will be reviewed every three years by the Foundation and Hospital Boards.

#### **Forms:**

[Morris Hospital Foundation Scholarship Application](#)

#### **Approval:**

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**Noreen Dollinger, President  
Morris Hospital Foundation**

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**Kelly Beaty, President  
Board of Directors,  
Morris Hospital & Healthcare Centers**

## **Attachment A**

### **Criteria for Selecting Scholarship Recipients**

*\*See corresponding policy for additional considerations.*

1. Academic Performance (at high school, college, or graduate school level, if applicable)
  - a. GPA
  - b. Class rank
  - c. Course load and courses completed
2. Extracurricular Performance
  - a. Awards received
  - b. Honors achieved
3. Community Service
  - a. Volunteerism
  - b. Community involvement
4. Employment (if applicable)
  - a. Performance (as indicated in letters of reference)
  - b. Relevance to career aspiration





<b>PROCESS:</b>	<b>THE CAROL HARRINGTON ENDOWED MORRIS HOSPITAL FOUNDATION SCHOLARSHIP PROGRAM</b>		
<b>APPROVAL:</b>	<b>MORRIS HOSPITAL FOUNDATION BOARD OF DIRECTORS; MORRIS HOSPITAL BOARD OF DIRECTORS</b>		
<b>EFFECTIVE DATE: 12/1/2015</b>	<b>CURRENT REVIEW/REVISION DATE: 10/15</b>	<b>SUPERSEDES: 4/05; 2/06; 2/07; 8/07; 4/08; 7/10; 8/10, 9/12</b>	<b>ORIGINAL EFFECTIVE DATE: 4/05</b>
<b>DEPARTMENT SPECIFIC</b>		<b>FOUNDATION</b>	

**I. Purpose**

The Carol Harrington Endowed Morris Hospital Foundation Scholarship Program is available to assist students residing within the service area of Morris Hospital & Healthcare Centers (the “Hospital”) in obtaining post-high school education in health-related courses of study. By offering scholarships to local students pursuing health-related educations, the Foundation seeks to enhance the availability and qualifications of healthcare professionals, thereby promoting access to quality healthcare services for the benefit of the public.

*Exceptions to this process may be made from time to time due to extenuating circumstances. Scholarships may be granted outside of the process at the discretion of the Foundation Board.*

**II. Process**

Morris Hospital Foundation (the “Foundation”) shall award scholarships on an annual basis to local students who are pursuing a health-related course of undergraduate study. Types of health courses might include but are not limited to: nursing, pharmacy, physical therapy, nutrition, medical technology, laboratory and radiology. Because of the endowed nature of these scholarships, the Foundation Board of Directors annually shall determine the number and amount of scholarships to bestow, based on the available income generated by the endowed principal. Management of the endowed fund shall follow standard Foundation practices for endowed funds.

Scholarships may be used at an accredited college, university or vocational/technical school. Scholarships shall be awarded competitively based on applicant merit, without reference to race, sex, religion, national origin or physical handicap. Scholarships are not intended to constitute compensation for past, present or future services, nor as an inducement to accept future employment.

**III. Procedure**

**A. Eligibility**

1. Applicants must be Illinois residents and reside in a community considered part of the Hospital’s service area. This includes the following zip codes: 60407, 60408, 60410, 60416, 60420, 60424, 60437, 60444, 60447, 60450, 60470, 60474, 60479, 60481, 60541, 61341, 61350, and 61360.
2. Applicants must be either accepted into, or currently enrolled in, a health-related curriculum at an accredited college, university or vocational/technical school during the academic year for which the scholarship is given.

## **B. Application Process**

1. Each year, the Foundation shall send to community high schools, local universities, and the local media communications pieces designed to inform students and their families of the availability of these endowed scholarships.
2. Thereafter, an application process shall be undertaken, leading toward the selection of recipients in the spring of each year.
3. Applicants shall complete the attached application form entitled "Morris Hospital Foundation Scholarship Application." The applicant is responsible for gathering and submitting all information and forms necessary for the selection of a scholarship recipient. Applicants must forward the completed application, along with a current authenticated transcript of their grades, to: Morris Hospital Foundation, 150 West High Street, Morris, IL 60450.
4. All applications must be postmarked on or before the scholarship deadline.
5. Foundation representatives shall treat all applications as confidential.

## **C. Selection of Recipients by Committee**

1. All scholarship applications shall be reviewed by a committee of Auxiliary and Foundation Board members as well as hospital staff.
2. Scholarships shall be awarded solely on the basis of merit. The academic, extracurricular and employment accomplishments of each applicant shall be evaluated and scored according to pre-established criteria, noted in **Attachment A**. Consideration may also be given to the individual character and motivation of applicants, as revealed in their written applications, letters of reference, or other circumstances.
3. If an application is received from an applicant who is related to (parent, grandparent, child, grandchild, sibling or in-law) any officer or director of Morris Hospital, the Auxiliary, or the Foundation, or anyone who has made substantial donations to the Hospital and/or the Foundation in the past five years, utmost caution shall be taken to ensure that the application is reviewed based solely on the merit of the applicant. If, based on all facts and circumstances, the application cannot be viewed without improper bias or influence (whether actual or perceived); the committee shall decline to consider the application and shall notify the applicant accordingly.
4. If an application is received from an applicant who is related to a member of the selection committee, under no circumstances shall such Committee member participate in or be present for the review, discussion or consideration of such application.
5. Scholarship applicants shall be notified of the outcome in writing.
6. Any applicant not selected in one year may reapply in any later year for which he or she is eligible.

## **D. Disbursement of Scholarships and Accounting**

1. Scholarships may be applied toward tuition, fees or books, as designated by the scholarship recipient. Scholarship amounts may not be applied toward room, board, or incidental living expenses.
2. Scholarships awarded shall be forwarded by the Foundation directly to the school. In all other respects, scholarship funds shall be handled in a consistent manner.
3. Any tax issues associated with the scholarship shall be handled by the Accounting Department.

## **E. Renewals for Subsequent Years**

1. Depending on the particular scholarship awarded, recipients may in some cases qualify for additional scholarship awards for successive academic years until the course of study or degree program for which the application was made has been completed. Students must re-apply in order to be considered for a renewal scholarship (however, such students shall not be required to submit additional letters of reference or proof of acceptance from the educational institution attended).

2. A maximum of four scholarship awards shall be granted to any one student. Awards shall be granted for undergraduate study only.
3. Renewal of a Foundation scholarship during the term of an educational program shall require the recipient to maintain a grade point average of 3.0 on a 4.0 scale (or 2.5 on a 4.0 scale for the freshman year only), and shall further require the recipient to remain in good academic and disciplinary standing. The foregoing shall be evidenced by a transcript submitted in connection with the recipient's renewal application.
4. If a recipient ceases to be enrolled at the designated school while the award is in effect, a pro rata portion of the scholarship awarded must be returned, based on the portion of the academic year remaining (to the extent feasible based on the school's tuition refund policy).

**F. Record-Keeping**

1. The Foundation shall maintain complete and accurate records of its scholarship application, selection and disbursement processes. With respect to each scholarship recipient, the Foundation shall maintain a file containing:
  - a. Name and address
  - b. Completed application and attachments
  - c. Date of review by Committee
  - d. Amount of scholarship award
  - e. Date(s) of disbursement
  - f. If renewed, transcripts evidencing academic performance

**IV. Review**

This process shall be reviewed every three years by the Foundation and Hospital Boards.

**Forms:**

[Morris Hospital Foundation Scholarship Application](#)

**Approval:**

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**Noreen Dollinger, President,  
Morris Hospital Foundation**

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**Kelly Beaty, Chairman,  
Board of Directors,  
Morris Hospital & Healthcare Centers**

## Attachment A

### Criteria for Selecting Scholarship Recipients

*\*See corresponding program information for additional considerations.*

1. Academic Performance (at high school, college, or graduate school level, if applicable)
  - a. GPA
  - b. Class rank
  - c. Course load and courses completed
2. Extracurricular Performance
  - a. Awards received
  - b. Honors achieved
3. Community Service
  - a. Volunteerism
  - b. Community involvement
4. Employment (if applicable)
  - a. Performance (as indicated in letters of reference)
  - b. Relevance to career aspiration

# The Relucio Family Endowed Fund for Healthcare Scholarships

## Eligibility

- Applicants must be Illinois residents and reside in a community considered part of the Hospital's service area. This includes the following zip codes: 60407, 60408, 60410, 60416, 60420, 60424, 60437, 60444, 60447, 60450, 60470, 60474, 60479, 60481, 60541, 61341, 61350, and 61360.
- Applicants must be either accepted into, or currently enrolled in, a health-related curriculum at an accredited college, university or vocational/technical school during the academic year for which the scholarship is given.

## Application Process

- Each year, the Foundation shall send to community high schools and the local media communications pieces designed to inform students and their families of the availability of these endowed scholarships.
- Thereafter, an application process shall be undertaken, leading toward the selection of recipients in the spring of each year.
- Applicants shall complete the attached application form entitled "Morris Hospital Foundation and Auxiliary Scholarship Application." The applicant is responsible for gathering and submitting all information and forms necessary for the selection of a scholarship recipient. Applicants must forward the completed application, along with a current authenticated transcript of their grades, to: Morris Hospital Foundation, 150 West High Street, Morris, IL 60450.
- All applications must be postmarked on or before the scholarship deadline.
- Foundation representatives shall treat all applications as confidential.

## Selection of Recipients by Committee

- All scholarship applications shall be reviewed by a committee designated by the Auxiliary and Foundation Boards.
- Scholarships shall be awarded on the basis of merit, with consideration also given to community service. The academic, extracurricular and employment accomplishments of each applicant shall be evaluated and scored according to pre-established criteria, noted in the scholarship application. Consideration may also be given to the individual character and motivation of applicants, as revealed in their written applications, letters of reference, or other circumstances.
- If an application is received from an applicant who is related to (parent, grandparent, child, grandchild, sibling or in-law) any officer or director of Morris Hospital or the Foundation, or anyone who has made substantial donations to the Hospital and/or the Foundation in the past five years, utmost caution shall be taken to ensure that the application is reviewed based solely on the merit of the applicant. If, based on all facts and circumstances, the application cannot be viewed without improper bias or influence (whether actual or perceived); the Committee shall decline to consider the application and shall notify the applicant accordingly.

- If an application is received from an applicant who is related to a member of the selection committee, under no circumstances shall such committee member participate in or be present for the review, discussion or consideration of such application.
- Scholarship applicants shall be notified of the outcome in writing.
- Any applicant not selected in one year may reapply in any later year for which he or she is eligible.

#### Disbursement of Scholarships and Accounting

- Scholarships may be applied toward tuition, fees or books, as designated by the scholarship recipient. Scholarship amounts may not be applied toward room, board, or incidental living expenses.
- Scholarships awarded shall be forwarded by the Foundation directly to the school. In all other respects, scholarship funds shall be handled in a consistent manner.
- Any tax issues associated with the scholarship shall be handled by the Accounting Department.

#### Renewals for Subsequent Years

- Depending on the particular scholarship awarded, recipients may in some cases qualify for additional scholarship awards for successive academic years until the course of study or degree program for which the application was made has been completed. Students must re-apply in order to be considered for a renewal scholarship.
- A maximum of four scholarship awards shall be granted to any one student. Awards shall be granted for undergraduate study only.
- Renewal of a Foundation scholarship during the term of an educational program shall require the recipient to maintain a grade point average of 3.0 on a 4.0 scale (or 2.5 on a 4.0 scale for the freshman year only), and shall further require the recipient to remain in good academic and disciplinary standing. The foregoing shall be evidenced by a transcript submitted in connection with the recipient's renewal application.
- If a recipient ceases to be enrolled at the designated school while the award is in effect, a pro rata portion of the scholarship awarded must be returned, based on the portion of the academic year remaining (to the extent feasible based on the school's tuition refund policy).

#### Record-Keeping

- The Foundation shall maintain complete and accurate records of its scholarship application, selection and disbursement processes. With respect to each scholarship recipient, the Foundation shall maintain a file containing:
  - Name and address
  - Completed application and attachments
  - Date of review by Committee
  - Amount of scholarship award
  - Date(s) of disbursement
  - If renewed, transcripts evidencing academic performance